

















OREGON DEPARTMENT OFREVENUE Marjorie Taylor, Legislative Director

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February 2022 Session

One-Time Assistance Payments (HB 4157)

- Agriculture Overtime (HB 4002)
- Misc. Changes (SB 1524)
- Timber (SB 1502/HB 4055)

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June 2022 **E-Board Action**

- Establish the Internal Controls
 Office
- Mitigate Cybersecurity and Operational Risk
- Reflects SOS audit recommendations to state agencies
- Coordinate compliance with federal and state standards, training, and guidance

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November Election

 New Governor, Transition Team, and Policy Staff Legislative Assembly – Members and Leadership





Questions? Marjorie Taylor, Legislative Director (503) 476-7644 marjorie.taylor@dor.oregon.gov

















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Background

- House Bill 4002 established mandatory overtime pay for certain employees working more than 40 hours per week.
 - The Legislature wanted to extend overtime pay to employees working in the agricultural industry.
 - $\circ\,\mbox{The}$ measure includes almost every sector of the industry.
 - $\circ \, \mbox{In includes}$ a tax credit for employers.
 - $\circ\,\mbox{The credit}$ is not offered to labor contractors.
- \$55 million total credit per year
- Application process, not a certification process

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Background (cont.)

- · Automatic filing extension for all applicants
- Six-year phase-in period
- SB 1524 (2022)
 - Three-year net operating loss (NOL) for personal income and corporation tax programs
- Exceptions:
 - Family members
 Administrative employees
 - Administrative employees
 Individuals described in ORS 653.020(1)

Background (cont.)

Agriculture Employer Overtime Tax Credit

Year	Tax credit as a percentage of overtime costs				
	Overtime threshold	More than 50 FTE*	26 to 50 FTE* & dairies with more than 25 FTE*	Not more than 25 FTE*	Dairies with not more than 25 FTE*
2023	55 hours	60%	75%	90%	100%
2024	55 hours	60%	60%	80%	100%
2025	48 hours	45%	60%	80%	100%
2026	48 hours	30%	50%	60%	100%
2027	40 hours	15%	50%	60%	100%
2028	40 hours	15%	50%	60%	100%

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DOR Responsibility

- Create an application approval process • Electronically through Revenue Online • Paper for those without internet
- Develop unit to process applications
 - Review application
 - o Deny or approve
 - Work appeals
 - o Monitor amount of credit requested
 - Apportion credits
 - $\circ\,\ensuremath{\mathsf{Mail}}$ notices to eligible applicants of allowable credit

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DOR Responsibility

• Create administrative rules o Phase 1

o Phase 2

• Partner with external agencies for rules and reporting

 \circ Bureau of Labor Industries (BOLI)

- Oregon Department of Agriculture (ODA)
- Oregon Business Development Department
 Oregon Employment Department (OED)



• Department reviews applications

Approved

Denied – denial mailed by February 15

• Appeal process to be determined (Phase 2)

Approval letter with allowed credit amount mailed by June 1

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Outreach

- Listening sessions
- Tax Professional Liaison meeting
- Webpage
- GovDelivery

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Communicating with Ag OT Team

Questions can be sent to: <u>Ag.Overtime@dor.oregon.gov</u> Project managers: <u>Daron Prara, PTAC Operations and Policy Unit</u> <u>Favi Morales</u>, PTAC Operations and Policy Unit

External Webpage: www.oregon.gov/dor/programs/businesses/Pages/ag-overtime (From our main page, click the Businesses section and follow the link under Resources)

Subscribe to Agriculture Overtime Update emails: <u>www.oregon.gov/dor</u> (Under Contact and Follow Us at the bottom of the page)

The Board of Tax Practitioners

Howard Moyes, Executive Director 2015-2022

- Deployed online license renewals
 Transitioned to computer-based licensing exams
- Implemented a modern, webbased licensing database for less than \$10,000
- Eliminated a 2-year backlog of compliance cases
- Increased pass rates on all 3 licensing exams
- Reduced annual operating costs by more than 20%

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 Processed paper applications within 2 days of receipt

- Collected more than \$747,000 in civil penalties
- Waived and modified rules to extend licenses expirations and permit practitioners to work remotely during COVID
- Operated as a model for other boards and state agencies
 Provided excellent customer
- Provided excellent custome service

Challenges the Board of Tax Practitioners will likely encounter over the next couple of year:

- Declining number of licensees (which translates into less revenue)
- Increasing costs due to rising inflation
- Adopting permanent rules to address remote tax preparation and supervision
- Serving and protecting non-English-speaking individuals
 Maintain productive relations with external stakeholders and strategic partners, such as the

 Identifying and preventing unlicensed preparers

IRS and OR DOR



